

**To: Members of the State Board of  
Education & Early Development**

**January 22, 2025**

**From: Dr. Deena Bishop, Commissioner**

**Agenda Item: 6A**

---

**◆ ISSUE**

The board is being asked to adopt the proposed revisions to 4 AAC 12.380 (e), amending retired teacher substitute teacher terms from 120 consecutive days to 165 consecutive days. Additionally, the board is being asked to adopt the proposed revisions to 4 AAC 12 by adding 4 AAC 12.412. National Board Certification. The revisions reflect updates to education regulation to align state statutes amended during the 32<sup>nd</sup> legislative session.

**◆ BACKGROUND**

- In May of 2024, the 33<sup>rd</sup> legislature passed HB 230 Teachers: Out-of-State Experience, Retired. This bill passed into law in October 2024. This bill contains two key provisions affecting Alaska educators:
  - An amendment to AS 14.20.20 (g), extending the amount of consecutive teaching days that a retired teacher certificate holder may teach in a classroom during a school year. A retired teacher may now teach 165 consecutive days.
  - An amendment to AS 14.20 to add section 14.20.225 Teacher incentive payments and reimbursement of costs related to Board Certification. This provision provides for incentive payments to teachers holding National Board Certification, and for reimbursement of costs to achieve National Board Certification, subject to legislative appropriation.
- To align regulation to reflect the amendment to AS 14.20.20 (g), DEED proposes a revision to 4 AAC 12.380 (e). This amendment revises the consecutive days a retired certificate holder can teach in a classroom from 120 days to 165 days.
- To align regulations to reflect the added section AS 14.20.225, DEED proposes that 4 AAC 12.412. National board certification be added to 4 AAC 12. This section provides for a reporting date for districts to identify teachers eligible for board certification reimbursement and for DEED to develop a process for reimbursement, subject to legislative appropriation.
- A copy of the proposed regulations follows this cover memo.

**◆ OPTIONS**

This is a work session item. Action will take place under Agenda Item 10A